

ACVIM Statement of Inclusiveness

The ACVIM is dedicated to maintaining a community that respects the diverse backgrounds and values of its members, candidates and staff partners in all of its activities. We are committed to fostering a welcoming and supportive environment for all individuals in our meetings and educational activities. Further, the ACVIM strives to use vendors which similarly support the ACVIM's commitment to inclusiveness and diversity.

ACVIM Non-Discrimination Policy

The American College of Veterinary Internal Medicine (ACVIM) does not and shall not discriminate on the basis of race, color, religion (creed), gender, expression, age, national origin (ancestry), disability, marital status, sexual orientation, military status or other protected status in compliance with applicable law, in any of its activities or operations. These activities include application to hiring and firing staff for any term, condition or privilege of employment, selection of volunteers and vendors, acceptance of candidates into residency training programs, certification of Diplomates, and provision of services, including continuing education. In this context, we are committed to providing an inclusive and welcoming environment for all members of staff, volunteers, subcontractors, vendors, and clients. Moreover, this ACVIM's equal opportunity policy states that end, we will not discriminate and will take affirmative action measures to ensure no discrimination towards any employee or job applicant, who is a member of an underrepresented group, employment, recruitment, in advertisements for employment, compensation, termination, upgrading and other conditions of employment.